

**Training agreement**  
**with an employee raising professional qualifications with the consent of the employer**

concluded on ..... in Bialystok, between:

the Medical University of Bialystok, represented by: ....., Vice-Rector for Science/Vice-Rector for Student Affairs/Chancellor \*, hereinafter referred to as "Employer",  
and

Mr/Ms ....., residing ....., hereinafter referred to as "Employee".

This Agreement concluded on the basis of art. 1034 of the Labour Code defines the obligations of the parties related to the consent of the Employer regarding the improvement of qualifications by the Employee in the given scope, form and time.

§ 1

1. The Employer agrees for to the Employee to ..... (enter the form of qualifications improvement), which will take place in ..... (location of the training).
2. The Employer undertakes to cover the following costs: *(please enter below the scope of benefits granted to the Employee, e.g. fees for education, transfers, textbooks, accommodation - enter the maximum amounts and form of settlement - invoice, lump sum, limits)*  
.....  
.....
3. The Employee declares that he/she agrees to the conditions set out in this Agreement.
4. The training will be organized as part of the project .....  
(enter the name of the project, if applicable)

§ 2

1. The Employee undertakes:
  - to participate in qualifications improvement in the scope indicated in § 1 point 1 by .....
  - to submit to the Employer a certificate/certificate of completion of the training, if such a confirmation of training is issued by the training entity.
2. The employee undertakes to work at the Medical University of Bialystok until .....  
*(the above period may not be longer than 3 years from the completion of the training and*

\*- delete where inapplicable.

*longer than the date of termination of the employment contract in the case of fixed-term employment contracts).*

§ 3

1. The employee declares that in the event that:
  - 1) without justified reasons, will not take or stop the qualifications improvement,
  - 2) in the period indicated in §2 point 2:
    - The Employer will terminate the employment relationship with him/her without prior notice due to his/her fault,
    - terminates the employment relationship with prior notice, except for termination of the employment contract for reasons specified in art. 943 of the Labour Code,
    - will terminate employment without prior notice on the basis of art. 55 or art. 943 of the Labour Code, despite the absence of reasons specified in these regulations,

then, pursuant to art. 91 of the Labour Code, agrees for the Employer to deduct from the remuneration the receivables corresponding to the cost of participation in the training specified in §1 point 2, in the amount proportional to the period of employment after the completion of the training or employment period during its duration.

.....  
*Employer*

.....  
*Employee*

\*- delete where inapplicable.