Annex 11 to Ordinance No. 100/2021 of 22’nd September 2021

Training agreement

with an employee raising his professional qualifications with the consent of the employer

Concluded on in Bialystok between:

Medical University of Bialystok (MUB),

represented by –

Vice-Rector for Science and Development / Vice-Rector for Education / Chancellor [[1]](#footnote-1), hereinafter referred to as “the Employer” ,

and

Mr. /Ms. ,
address ,

hereinafter referred to as „the Employee”.

This agreement concluded on the basis of art. 1034 of the Labour Code specifies the obligations of the parties related to the Employer’s consent regarding the improvement of qualifications by the Employee in a given scope, form and time.

# § 1

1. The Employer agrees to the Employee’s…………………………………………………………………. (enter the form of improving qualifications), which will be held in
…………………..………………….. (place of training).
2. The employer undertakes to cover the following costs: (below enter the scope of benefits granted to the employee, e.g. fees for education, travel, accommodation, manuals - enter the maximum amounts and the form of settlement - invoices, lump sum, limits)

………………………………………………………………………………………………………………………………………

1. The Employee declares, that he/ she agrees to the conditions set out in this agreement.
2. The training will be organized as part of the project
…………………..…………………………………………….. (enter the name of the project, if applicable).

# § 2

1. The employee undertakes:
* to participate in raising qualifications in the scope indicated in § 1 sec. 1 on/ in period

 ,

* to submit to the Employer a confirmation / certificate of completion of training, if such confirmation of training is issued by the training entity.
1. The Employee undertakes to work at the Medical University in Bialystok until the day

(the period above may not be longer than 3 years from the completion of the training and longer than the date of termination of the employment contract in the case of fixed-term employment contracts).

# § 3

The employee declares, that if he/ she:

1. fails to undertake or stop improving qualifications without justifiable reasons,
2. in the period specified in §2 section 2:
* the Employer will terminate the employment relationship with the Employee without notice, due to Employee’s fault,
* will terminate the employment relationship with a notice, except for the termination of the employment contract for reasons specified in art. 943 of the Labour Code,
* will terminate the employment relationship without notice pursuant to art. 55 or art. 943 of the Labour Code, despite the lack of reasons specified in these provisions,

then, in accordance with Art. 91 of the Labour Code, the Employee agrees to the Employer deducting from the remuneration for work the amount corresponding to the costs of participation in the training specified in §1 sec. 2, in the amount proportional to the period of employment after completing the training or the period of employment during its duration.

Employer’s signature

Employee’s signature

1. Delete as appropriate [↑](#footnote-ref-1)