



EU4Health AWP 2021 – Info Day for Joint Actions

28 September 2021

*Unit "Performance of national health systems"
Directorate-General for Health and Food Safety
European Commission*

Collaborative Joint Actions – direct grants to MS

HS-g-15.1.1 Health workforce to meet health challenges – forecasting and planning for workforce in the healthcare sector (EC grant: EUR 7 million)

Policy context:

- Complex challenges faced by EU healthcare systems even before COVID pandemic.
- All Member States have received in 2020 European Semester Country Specific Recommendations to strengthen the resilience of their healthcare systems , highlighting challenges related to health workforce.
- COVID-19 pandemic - brutally reminded about the importance of an balanced/adequate numbers capacity, with the right skills and flexibility.
 - ❖ Additional and more demanding service delivery needs were required for managing the pandemic.
- Pact for Skills- new engagement and governance model- flagship under the Skills Agenda

Collaborative Joint Actions – direct grants to MS

- **HS-g-15.1.1 Health workforce to meet health challenges – forecasting and planning for workforce in the healthcare sector**

Scope & Activities:

- Develop knowledge on datasets needed for more comprehensive health workforce planning
- Support MS and professional organisations to address common challenges, to use improved tools and methodologies
- Build capacity in effective forecasting and planning for health workforce - close the divide between Member States
- Twinning, mentoring or ‘clustering’, joint workshops, technical assistance, learning or training courses

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- HS-g-15.1.1 **Health workforce to meet health challenges – forecasting and planning for workforce in the healthcare sector**

Expected results & impact:

- Collection and analysis of demand-side indicators of health workforce, based on the main drivers representing people's health needs
- A 'minimum data set' needed for optimal health workforce planning and forecasting at MS level & an improved tool / methodology
- Increased administrative capacity in MS for health workforce planning and forecasting
- Better use of tools for health workforce planning and its integration into financing models and organization of health services, taking into account lessons learnt from the COVID-19

☐ Health Workforce – the “backbone” of the healthcare systems.